

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss:

To either of the constables of the Town of Pepperell, in said county,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the inhabitants of said Town qualified according to law to vote in state, county, district and town affairs to assemble at the NISSITISSIT MIDDLE SCHOOL, in said Town, on Monday, the 4th of May, A.D. 2009 at 8:00 PM to act on the following articles:

**SPECIAL TOWN MEETING
May 4, 2009**

ARTICLE 1

By: Board of Public Works

FY 2009 SNOW REMOVAL COSTS

To see if the Town will vote to appropriate from available funds the sum of \$70,000 to pay outstanding costs arising from FY 2009 snow and ice removal operations, said appropriation to be under the control of the Highway Superintendent; or take any other action relative thereto.

ARTICLE 2

By: Board of Public Works

DEBT SERVICE PAYMENT

To see if the Town will vote to appropriate \$39,475 from the Special Revenue Fund, Sale of Town Buildings, to be applied against the FY 2009 debt service cost for improvements to the Belmont Springs building; or take any other action relative thereto.

ARTICLE 3

By: Board of Selectmen

PERSONNEL BY-LAW AMENDMENT

To see if the Town will vote to amend the Personnel By-Law by adding, at the end of ARTICLE V (“Employee Benefits”), the following new Section 30:

30 EXCEPTIONS

Notwithstanding any contrary provision of this By-law:

- At any Annual Town Meeting, the Finance Committee, with the approval of the Board of Selectmen, may make budget recommendations for the succeeding Fiscal Year that include suspension of step increases and/or longevity payments with regard to all personnel not otherwise covered by contract;
- At any point in any Fiscal Year, the Board of Selectmen may, upon declaration of a financial emergency, direct forfeiture of payment for step increases and/or longevity not already implemented or expended, with regard to all personnel not otherwise covered by contract.

ARTICLE 4

By: Board of Public Works

TRANSFER OF FUNDS

To see if the Town will vote to amend the Sewer Department budgets by transferring the sum of \$8,000 from “Health Insurance” to “Capital Outlay – Replacement Equipment;” or take any other action relative thereto.

And you will serve this warrant by posting a true and attested copy of same, in said Town, fourteen days prior to the time of said meeting. Hereof fail not and make due return of your doings herein to the Town Clerk on or before the time appointed for said meeting. Given under our hands this 17th day of April, A.D. 2009.

Lyndon B. Johnson, Chairman

Joseph A. Sergi, Clerk

Patrick J. McNabb

PEPPERELL BOARD OF SELECTMEN

CONSTABLE OF PEPPERELL